

## **JEANINE PAROLINI, M.B.A., M.A., Ph.D.**

Curriculum Vitae

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### **EDUCATION**

Ph.D. (2007), Organizational Leadership. Regent University of Virginia Beach, Virginia.  
Dissertation: *Investigating the Distinctions Between Transformational and Servant Leaders.*

M.A. (2003), Transformational Leadership, Bethel University Seminary, St. Paul, Minnesota.

M.B.A. (1991) and B.A. (1983), Business Administration. Dominican University, River Forest, Illinois.

### **TEACHING AND LEADERSHIP EXPERIENCE**

MBA Program Director, Graduate School, Bethel University, St. Paul, MN; February 2020-present. Responsibilities include overall oversight of program, faculty, curriculum, and student experience including developing collaborative relationships with internal and external partners to bring innovative change and increase enrollment. Established collaborative partnerships with MITx, edX, MNCPA, PMI-MN, etc. Provided leadership during crucial times including ACBSP accreditation, adding four new progressive MBA concentrations to the program, leading through the impact of the Covid-19 world crisis, and developing pathways with CAS, CAPS, and those with professional certifications. Conducted Annual Program Review (APR) and strategic plan to establish future goals and objectives. Increased MBA presence and enrollment.

Associate Professor and Leadership Coach, Graduate School, Masters of Business Administration (MBA) and Masters of Strategic Leadership (MASL), Bethel University, St. Paul, MN; 2022-present.

Associate Professor, Dissertation Adviser, and Faculty Reader, Doctor of Ministry, Bethel Seminary University, St. Paul, MN; 2022-present.

Dissertation Chair/Adviser, Graduate School, Doctor of Education, Bethel University, St. Paul, MN; 2011-present.

Associate Professor, College of Adult and Professional Studies, Bachelors of Arts in Business Administration, Bachelors of Science in Management Information Systems, Bachelors of Science in Finance, Bachelors of Science in Accounting, Bethel University, St. Paul, MN; 2022-present.

Adjunct Professor, Bethany Global University, Bloomington, MN; 2024-present.

*Courses taught: Transitions*

Teaching Partner and Leadership Coach, Graduate School, Masters of Business Administration (MBA) and Masters of Strategic Leadership (MASL), Bethel University, St. Paul, MN; 2014-2022.

*Courses taught: Organizational Diagnostics & Health, Leadership Theory & Practice, Leadership Formation & Talent Management, And Business Strategy.*

*Awarded the Bethel University CAPS/GS 2019 Faculty Excellence of the Year*

Teaching Partner, Graduate School, Masters in Athletic Training Leadership, Bethel University, St. Paul, MN: 2017-2022.

*Courses taught: Organizational Diagnostics & Health, Leadership Theory & Practice, and Leadership Formation & Talent Management.*

Teaching Partner, Graduate School, Dissertation Adviser, and Faculty Reader, Doctor of Ministry, Masters of Arts in Divinity (MDiv) and Masters of Arts in Transformational Leadership (MATL), Bethel Seminary University, St. Paul, MN; 2007-2022.

*Courses taught: The Emotionally Intelligent Spiritual Leader, Servant Leadership: An Introduction to the Theory and Practice of Transformational Servant Leadership, The Servant Leader and Followers: The Art of Leadership Development, and The Servant Leader and the Inner Life: The Art of Self-Leadership. Measurement-Based Leadership, Team Leadership, Emotionally Intelligent Leadership, Transformational Servant Leadership, Stewardship, Change and the Missional Community, Leadership Communication in Global Perspective, and Change Strategies and Conflict Resolution.*

Teaching Partner, College of Adult and Professional Studies, Bachelors of Arts in Business Administration, Bachelors of Science in Management Information Systems, Bachelors of Science in Finance, Bachelors of Science in Accounting, Bethel University, St. Paul, MN; 2018-2022.

Instructor and Faculty, Graduate School, Masters of Business Administration (MBA) and Masters of Organizational Leadership (MOL), University of Northwestern, St. Paul, MN; 2016-2020

*Courses taught: Leading in the Knowledge Economy, Leading Organizational Change, Leading for Organizational Success, Personal Growth for Effective Leadership, Management, and Leadership: Theory and Practice, and Strategic Leadership.*

Merge Twin Cities c/o Shine in the World Ministries, Victoria, MN: September 2017- November 2018.

*Courses developed and taught: Surge and Engage Training (Cross-cultural "heart" sensitivity training for pastoral and ministries leaders and their congregational members and teams).*

Leader of Leadership Development, Westwood Community Church, Excelsior, MN; 2009-2019.

*Courses taught: Transformational Leadership, Coaching Others Through Change, Emotional Intelligence, and Health, Leading with Values, Resolving Conflict Biblically, Coaching and Mediating Conflict in Leadership, The Ministry Leader Cohort, Strengths-Based Leadership, Success through Sabbath Rest, Improving Relationships by Facing Our Blind Spot, Guiding a Team using a Holy Spirit Process, Casting a Vision, Strategy Development, Becoming an Effective Change Agent, Westwood Young Adults: Pull Together to Build Your Team, Being a Direction Setter, Leaders: Tell Your Ministry Story*

*Well, Mentoring and Succession Planning, Focusing on Your Strengths, and College Preparation Course for High School Seniors.*

Instructor and Certification Coach, Institute of Christian Conciliation and Peace (now ICC Peace and previously known as Peacemaker Ministries), Escondido, CA: 2006-2017.

*Courses taught: Peacemaker Seminar, Conflict Coaching, Mediation, and Certification Training.*

Adjunct Instructor and Faculty, Major Project Advisor, Leadership Monograph Consultant, and Curriculum Consultant, Masters of Arts in Educational Leadership and Masters of Arts in Leadership, Trinity Western University, Langley, British Columbia: 2007 – 2013.

*Courses taught: Leadership Foundations.*

Guest Professor, Doctor of Ministry/Ph.D. Programs, International Global School of Leadership, Manila, Philippines; Fall, 2012.

*Courses taught: Assisted Peacemaking through Conflict Coaching and Mediation.*

Guest Lecturer/Professor, Doctor of Ministry, Singapore Bible College, Singapore; Spring, 2010.

*Courses taught: Assisted Peacemaking through Conflict Coaching and Mediation.*

Adjunct Professor and Faculty, Master's Institute Seminary, St. Paul, MN; 2006-2007.

*Courses taught: Servant Leadership and Organizing an Organism.*

Adjunct Professor and Faculty, Master's Institute School of Ministry; 2005-2007.

*Courses taught: Leading Transformational Small Groups.*

Director of Adult Education, Group Life, and Leadership Development. North Heights Lutheran Church, Arden Hills, MN; 2003-2007.

*Courses taught: Peacemaking and Reconciliation, Conflict Resolution, Spiritual Gifts and Life Calling, Relationship Skills, Servant Leadership, Coaching and Mentoring, Group and Team Leadership, Deacon Training, Leadership Development, Soul Care and Healing, Spiritual Formation, Christian Discipleship, and Real Faith. Responsibilities included putting together staff and all church leadership development opportunities as well as all church group opportunities.*

Leadership Development Intern, Regional Ministries – Willow Creek Wheaton, Willow Creek Community Church, South Barrington, and Wheaton, IL: 2002-2003.

*Courses taught: New Leadership Orientation, Contagious Christian, Seeker Small Group Leader Training, Coaching and Mentoring, Coaching Huddles, Super Huddles, Membership, and Leadership Retreats.*

Division Leader Intern, Single Adult Ministries, Willow Creek Community Church, South Barrington, IL; 2000-2002.

*Courses Taught: Spiritual Gifts and Life Calling, Spiritual Formation, Evangelism and Discipleship, Membership, Leadership Development, and Training, Facilitation Training, Sexuality, Dating and Mating, Bible Study, Books of the Bible, Christian Disciplines, Time Management, Boundaries, Evil and Suffering, Morals and Ethics, Conflict Resolution,*

*Relationships, Assimilating Newcomers, Group Leadership, Leading Effective Discussion Groups, Mentoring, and Coaching.*

Adjunct Faculty, Olivet Nazarene University, Bourbonnais, IL: 1997-1998.

*Courses Taught: Leadership and Human Resource Management.*

Adjunct Faculty, College of DuPage, Glen Ellyn, IL: 1996-1998.

*Courses Taught: Leadership, Team Building, Conflict Resolution, Time Management, and Stress Management.*

Adjunct Faculty, Oakton Community College, Des Plaines, IL: 1996-1998.

*Courses Taught: Leadership, Project Management, Team Building, Conflict Resolution, From Conflict to Collaboration, Dealing with Problem Employees, Communicating Effectively with Employees, Effective Office Communications, Time Management, and Stress Management.*

## **ADDITIONAL PROFESSIONAL AND MINISTRY EXPERIENCES**

Consultant, Coach, Facilitator, Trainer, and Conciliator, Jeanine Parolini Consulting, 2003-present.

Director of Adult Discipleship and Small Groups, North Heights Lutheran Church, 2003-2007.

Division Leader, Program Manager, Teacher, Willow Creek Community Church, 2000-2003.

Marriage Ministry, Program Manager, Willow Creek Community Church, 1999-2000.

Principal Owner and President, The People Partners, 1996-2003.

Senior Account Representative, Data Documents, 1986-1995.

Account Representative, Data Documents, 1985-1986.

Executive Assistant, Data Documents, 1983-1984.

## **MANUALS AND MATERIALS**

*Surge Training: Cross-Cultural Sensitivity and Intelligence Training for Church Leaders, Merge Twin Cities c/o Shine in the World Ministries (Victoria, MN), 2017-2019.*

*Engage Training: Cross-Cultural Sensitivity and Intelligence Training for Congregations and Ministries, Merge Twin Cities c/o Shine in the World Ministries (Victoria, MN), 2017-2019.*

*The Ministry Leader Cohort; 4R Leadership Curriculum including Relationships, Roles, Responsibility and Results; and various leadership courses, Westwood Community Church (Excelsior, MN), 2009- 2019.*

*Peacemaking: A Conflict Resolution Course*, North Heights Lutheran Church (Arden Hills, MN), 2005-2007.

*Spiritual Gifts, Heart, Abilities, Personality, and Experiences (SHAPE)*, North Heights Lutheran Church (Arden Hills, MN), 2004-2007.

*Coaches Orientation*, North Heights Lutheran Church (Arden Hills, MN), 2005-2006.

*Deacon Training*, North Heights Lutheran Church (Arden Hills, MN), 2005-2006.

*Developing an Apprentice*, North Heights Lutheran Church (Arden Hills, MN), 2004-2006.

*Intentional Coaching*, North Heights Lutheran Church (Arden Hills, MN), 2004-2006.

*Servant Leadership Orientation*, North Heights Lutheran Church (Arden Hills, MN), 2004-2006.

*Small-Group Leadership Orientation*, North Heights Lutheran Church (Arden Hills, MN), 2004-2006

*Relationships*, North Heights Lutheran Church (Arden Hills, IL), 2003-2006.

*New Leadership Orientation*, Willow Creek Community Church (South Barrington, IL), 2002-2003.

*Conflict Resolution Training*, The People Partners (Wheaton, IL), 1996-2000.

*Leadership Training*, The People Partners (Wheaton, IL), 1996-2000.

*Project Management Training*, The People Partners (Wheaton, IL), 1996-2000.

*Stress Management Training*, The People Partners (Wheaton, IL), 1996-2000.

*Team Leadership Training*, The People Partners (Wheaton, IL), 1996-2000.

*Time Management Training*, The People Partners (Wheaton, IL), 1996-2000.

## **ARTICLES AND SUBMISSIONS**

“Refining Leadership in Business Education: Transforming Selfish Ambition with Sacred Values” Christian Business and Faculty Conference Proceedings, October, 2025, Cleveland, TN. Received Best Paper Award (second year in a row).

“The Integration of Emotional and Cultural Intelligence” Christian Business and Faculty Conference, November 2024, Grand Rapids, MI. Received Best Paper Award.

“Emotional and Cultural Intelligence in Followership” *The Nature of Biblical Followership: Volume 2*, 2023, Palgrave Macmillan: New York, NY.

“Centered on Jesus: a Lenten devotional from the faculty of Bethel University” 2022, Bethel University: St. Paul, MN.

“Effective Christian Ministry Begins with Godly Self-Leadership” *The Portable Seminary: A Master’s Level Overview in One Volume*, 2018, Bethany House Publishers: Minneapolis, MN.

*Surge Training: Cross-Cultural Sensitivity and Intelligence Training for Church and Ministry Leaders*, Merge Twin Cities c/o Shine in the World Ministries (Victoria, MN), 2018.

*Engage Training: Cross-Cultural Sensitivity and Intelligence Training for Congregations and Ministries*, Merge Twin Cities c/o Shine in the World Ministries (Victoria, MN), 2018.

“Transformational Servant Leadership: A Workbook with a Fresh Approach to Leading Well” 2012, Xulon Press: Maitland, FL. ISBN: 9781622305520.

“Moving from Maturity to Renewal: An Investigation of Culture and Innovation” *International Journal of Organization Theory and Behavior*, Spring 2012, Volume 15, Issue 2, 200-238, ISSN: 1093-4537 or 1532-4273.

“Distinguishing Between Transformational and Servant Leadership” *Leadership & Organization Development Journal*, Spring 2009, Volume 30, Issue 3, 274-291, ISSN: 0143-7739.

“Investigating the Distinctions Between Transformational and Servant Leaders” Center for Creative Leadership Submission for the Kenneth E. Clark Award, September 2007.

“Investigating the Distinctions Between Transformational and Servant Leaders” Christian Business and Faculty Conference Doctoral Showcase Submission, July 2007.

“Investigating the Distinctions Between Transformational and Servant Leaders” Jepson School of Leadership Studies Submission for the 2007 Fredric M. Jablin Dissertation Award, July 2007.

“Investigating the Distinctions Between Transformational and Servant Leaders” *Doctoral Dissertation*, Defended on February 12, 2007.

"Leaving a Legacy of Peacemaking in Minnesota" *Peacemaker Magazine*, Fall, 2006.

“Blooming from the Inside Out” *North Heights Lutheran Church UpToDate Publication*, September 2006.

“Back to School” *North Heights Lutheran Church UpToDate Publication*, August 2006.

“Blooming from the Inside Out” *North Heights Lutheran Church UpToDate Publication*, March 2006.

“You Too Have a Story to Tell” *North Heights Lutheran Church UpToDate Publication*, February 2006.

“Reconciliation as your 2006 Resolution” *North Heights Lutheran Church UpToDate Publication*, January 2006.

"Idolatry and Materialism" *Peacemaker Ministries Peace Meal*. October 2005.

“How do you feel about Conflict” *North Heights Lutheran Church UpToDate Publication*, March 2005.

“Solutions for your Resolutions” *North Heights Lutheran Church UpToDate Publication*, January 2005.

“Together in the Spirit” *North Heights Lutheran Church UpToDate Publication*, January 2005.

“All Church Leadership Event: Together in the Spirit” *North Heights Lutheran Church UpToDate Publication*, October 2004.

“A Clear Pathway at North Heights” *North Heights Lutheran Church UpToDate Publication*, September 2004.

“A Vision to Equip” *North Heights Lutheran Church UpToDate Publication*, June 2004.

"From Marketplace to Ministry" *ChristianityToday.com*, May 2004.

“A New SHAPE for North Heights” *North Heights Lutheran Church UpToDate Publication*, December 2003.

## **PRESENTATIONS**

“The MBA and PMP Partnership” PMI-MN Event and New Member Orientation, October 2025.

“Refining Leadership in Business Education: Transforming Selfish Ambition with Sacred Values” CBFA Conference, October, 2025. Received Best Paper Award.

“Leading Beyond Self: The Power of Servant & Transformational Leadership” Labor Day Singles Conference, August, 2025.

“Rooted for Romance: Keeping a Healthy Heart (Not a Hardened One) in a Chaotic Dating World” Labor Day Singles Conference, August 2025.

“Emotional Intelligence and Financial Advising” Box Financial Advisors, July 2025.

“The MBA and PMP Partnership” PMI-MN Volunteer Gala, May 2025.

“The Integration of Emotional and Cultural Intelligence” CBFA Online Symposium, April 8, 2025. Received Best Paper Award.

“The Integration of Emotional and Cultural Intelligence” The Second Annual Day of Scholarship, Bethel University, February 26, 2025.

“Boundaries in Leadership” The Master’s Institute, February 6-7, 2025.

“Why AI Requires Greater EI” Bethel University MBA Webinar, January, 2025.  
<https://www.bethel.edu/events/2025/why-artificial-intelligence-ai-requires-greater-emotional-intelligence-ei>

“The Integration of Emotional and Cultural Intelligence” CBFA Conference, November, 2024.

“Artificial Intelligence (AI) Applications in Action – Insights from Industry Users” Bethel MBA Webinar, October 10, 2024.

“Integrating Emotional and Cultural Intelligence” Children’s MN, September, 2024.

“Integrating Emotional and Cultural Intelligence” Hennepin Technical College, August, 2024.

“Why AI Requires Greater EI” PMI-MN PDD Conference, August 16, 2024.

“Analyzing Human, Team, and Organizational Development Dynamics for Project Managers” PMI-MN PDD Conference, August 15, 2024.

“Divine Embrace” First Baptist Church, Cambridge, MN, July 2024.

“Why an MBA and CPA” MNCPA New CPA Dinner, May and October, 2024.

“Emotional and Cultural Intelligence, PMI-MN Continuing Education Event, May 2024.

“The MBA and PMP Partnership” PMI-MN Volunteer Gala, May 2024.

“The MBA and PMP Partnership” PMI-MN Continuing Education Event, March 2024.

“AI Policy Development and Early Efforts at Using AI” Bethel University CAPS/Sem/GS Mid-Winter Faculty Development Workshop Panel, February 2024,  
<https://www.bethel.edu/events/2023/capssemgs-mid-winter-faculty-development-workshop>

“Integrating Emotional and Cultural Intelligence” Bethel University MBA Webinar, February, 2024. <https://www.bethel.edu/events/2023/mba-webinar-integrating-emotional-and-cultural-intelligence>

“Merging Business and Medicine is Good for our Health” Bethel University MBA Webinar, November, 2023. <https://www.bethel.edu/events/2023/mba-webinar-merging-business--medicine-is-good-for-our-health>

“Integrating Emotional and Cultural Intelligence” Medtronic RPO Training & Development Webinar, October 18, 2023.

“Integrating Emotional Intelligence and Cultural Intelligence” PMI Minnesota PDD Conference, August 16, 2023.

“The MBA and PMP Partnership” PMI-MN Continuing Education Event, March, April, and November 2023.

“Boundaries in Leadership” Bethel University MBA Webinar, February, 2023.  
<https://www.bethel.edu/events/2023/mba-webinar-boundaries-in-leadership>

“Why an MBA and CPA” MNCPA New CPA Dinner, June and October 2023.

“The Dragon of Fireless Mission” Minnesota Church Ministries Association, October 2022.

“The MBA and PMP Partnership” PMI-MN Continuing Education Event, September and November 2022.

“Why an MBA and CPA” MNCPA New CPA Dinner, May and October 2022.

“Boundaries in Leadership” The Master’s Institute, March 10-11, 2022.

“Your Voice – Your Power” Bethel University Women in Business Breakfast, November 2021.

“Our MBA Program Has a New Story to Share” Bethel University Faculty Convocation, August 2021.

“Emotional Intelligence in Unprecedented Times” Bethel University MBA Webinar, February 2021.

“Dating and Relating” Twin Cities and King’s Ranch Singles, September 2020.

“Leadership Boost” Northwest Respiratory Services, September 2019.

“Practical Tools for Pastors and Ministry Leaders to Assess and Implement Cultural Awareness and Inclusion” Conservative Congregational Christian Conference, July 2019.

“Leading Through Change” Bethel University Faculty/Staff Development, April 2019.

“The Importance of Boundaries for Leaders” Bethel University Faculty/Staff Development, February and May 2019.

“Crossing Cultures: Sharing Our Faith Through Friendship” Salem Covenant Church, January 2019.

“Practical Tools for Pastors and Ministry Leaders to Assess and Implement Cultural Awareness

- and Inclusion” Transform Minnesota, November 2018.
- “Healthy Work Environment” Bethel University Faculty/Staff Development, November 2018.
- “Inclusion, Church Growth, and Ethics” Liberian Minister’s Association, November 2018.
- “Learning to Manage Yourself” Bethel University Faculty/Staff Development, October 2018.
- “Transformational Servant Leadership” Kingdom Live Broadcast, September 2018.
- “Rise to Surrender” TransCEA Bible Church 2018 National Retreat, Brooklyn Park, MN, July 2018.
- “Transformational Leadership” Westwood Community Church – Bush Lake Road Campus, Excelsior, MN, June & July 2018.
- “Leading Diverse Teams” Fridley United Methodist Pastors Conference, Fridley, MN, June 2018.
- “How to Lead with Emotional Intelligence” Transform MN, May 2018.
- “Effective Christian Leadership Begins with Godly Self-Leadership” University of Northwestern Scholarship Symposium, May 2018.
- Surge Training: Cross-Cultural Sensitivity and Intelligence Training for Church and Ministry Leaders, Merge Twin Cities, April 2018-2020.
- Engage Training: Cross-Cultural Sensitivity and Intelligence Training for Congregations and Ministries, Merge Twin Cities, April 2018-2020.
- “Godly Self-Leadership and Emotional Intelligence” Freshwater Community Church Mothers of Preschoolers (MOPS) (Waconia, MN), April 2018.
- “The Parable of the Sower” Destiny Faith Ministries (Brooklyn Park, MN), March 2018.
- “Godly Self-Leadership and Emotional Intelligence” iShare (Augsburg University, Minneapolis, MN), January 2018.
- “Choose Truth to be Set Free” Westwood Community Church Mothers of Preschoolers (MOPS) (Excelsior, MN), December 2017.
- “Transformational Servant Leadership” Minnesota Church Ministries Association (Brooklyn Park, MN), September 2017.
- “Church and Organizational Health” Minnesota Church Ministries Association (Brooklyn Park, MN), September 2017.
- “Sacrificial Leadership in an Age of Narcissism” Minnesota Church Ministries Association (Brooklyn Park, MN), October 2016.

“Footprints in the Sand” Westwood Community Church (Chanhassen, MN), January 2016.

“Transformational Servant Leadership” Minnesota Church Ministries Association (Brooklyn Park, MN), October 2015.

“Biblical Peace-Making for Daily Life and Leadership” Minnesota Church Ministries Association (Brooklyn Park, MN), October 2015.

“Strategies for Managing Change” Affiliated Emergency Veterinary Service (Eden Prairie, MN), September 2015.

“The Emotionally Intelligent Spiritual Leader” Minnesota Church Ministries Association (Brooklyn Park, MN), October 2014.

“Transformational Servant Leadership” IWorkForHim Radio Program WTIS1110 (Tampa, FL), August 2014.

“Getting from Here to There: Your influence and impact will get us there” Westbrook Community Church (Chaska, MN), January 2014.

“Transformational Servant Leadership” IWorkForHim Radio Program WTIS1110 (Tampa, FL), January 2014.

“Human Dignity and Gender Neutrality, Sexual & Human Trafficking, and Racism” Calvary Baptist Church (Roseville, MN), November 2013.

“Resolving Conflict Before it Becomes a Crisis” Affiliated Emergency Veterinary Service (Blaine, MN), October 2013.

“Influencing for Results For Veterinary Professionals” Affiliated Emergency Veterinary Service (Eden Prairie, MN), October 2013.

“Biblical Peacemaking for Coaches” Reformed Church of America (Steen, MN), September 2013.

“Leading with Emotional Intelligence” Westwood Community Church MOPS Leadership Team, (Excelsior, MN), September 2013.

“Resolving Conflict Before it Becomes a Crisis” Affiliated Emergency Veterinary Service (Eden Prairie, MN), May 2013.

“Leading the Way: Leadership Principles for Veterinary Professionals” Affiliated Emergency Veterinary Service (Eden Prairie, MN), October/November 2012.

“The Emotionally Intelligent Spiritual Leader” Cru Inner City/Here’s Life Inner City (Bloomington, MN), October 2012.

“Biblical Peacemaking for Daily Life & Leadership” Bethel University Student Life Team (St. Paul, MN), October 2012.

“Biblical Peacemaking for Daily Life and Leadership” Reformed Church of America (Silver Creek, MN), September 2012.

“Build Your Team, Build Your Practice: Key Principles for Effective Teams” Affiliated Emergency Veterinary Service (Coon Rapids, MN), June 2012.

“The Emotionally Intelligent Spiritual Leader” Bethel University (Arden Hills, MN), May 2012.

“The Emotionally Intelligent Spiritual Leader” Bethel University (Bloomington, MN), March 2012.

“Being a Grace-Filled Team Leader” Woodbury Baptist Church (Woodbury, MN), January 2012.

“Godly Thinking about Leadership and Influence, Part 2” Woodbury Baptist Church (Woodbury, MN), January 2012.

“Godly Thinking about Leadership and Influence, Part 1” Woodbury Baptist Church (Woodbury, MN), January 2012.

“Living Out Acts 6” Woodbury Baptist Church (Woodbury, MN), January 2012.

“Do You See What I See?” Woodbury Baptist Church (Woodbury, MN), January 2012.

“How to Raise the Next Generation of Leaders in Your Church” Minnesota Church Ministries Association (Brooklyn Park, MN), October 2011.

“Feminine Leadership: Influencing Faith, Hope and Love in the Home, Community and World” Converge/Minnesota-Iowa Baptist Conference (Trout Lake Camp, MN), September 2011.

“Leading Big for Small Group Leaders” Westwood Community Church (Excelsior, MN), September 2011.

“Biblical Peacemaking: Applying the Gospel to Daily Life & Leadership” Bethel University (Bloomington, IL), February 2011.

“Catch the Vision for Leadership” Westwood Community Church (Excelsior, MN), February 2011.

“Your Context Matters: The Impact of History, Culture, Size & Demographics” Minnesota Church Ministries Association (Brooklyn Park, MN), September 2010.

“Team Leadership: Together We’ve Got it Covered” Minnesota Church Ministries Association (Brooklyn Park, MN), September 2010.

“Peacemaking for Church Leaders” Singapore Bible College (Singapore), May 2010.

“Discovering Your Unique Leadership Role” North India Community Outreach (Shimla and New Delhi, India), April 2010.

“Peacemaking: Resolving Conflict Biblically” Westwood Community Church (Excelsior, MN), January & February 2010.

“To Serve or be Served: A Critical Question for All Leaders” International Leadership Association (Prague, Czech Republic), November 2009.

“Engaging Your Story: Integrating Life and Leadership” Bethel University Women’s Leadership Initiative (St. Paul, MN), October 2009.

“Business Not as Usual” Fellowship of Christian Business and Professional Women Quarterly Luncheon (Minneapolis, MN), May 2009.

“Distinguishing Between Transformational and Servant Leadership” Trinity Western University Faculty Retreat (Langley, British Columbia, Canada), April 2009.

“Finding Yourself at the Table” Bethel University Women’s Leadership Initiative (St. Paul, MN), April 2009.

“What is Heart Intelligence and How do I Get it?” Bethel University Thinking Women’s Group (St. Paul, MN), March 2009.

“Reconciliation and Peacemaking for Unity within the Church” Masih Marg Satsung (Christ The Way and Truth Fellowship) Church (Shimla, India), February 2009.

“Biblical Peacemaking and Reconciliation for Pastors and Church Leaders” North India Community Outreach Bible School (New Shimla, India), February 2009.

“A Moral and Transformational Vision” Regent University (Virginia Beach, VA), October 2008.

“Leadership for the Now: Building Your Team with the Vision of a CEO and the Heart of a Shepherd” Bethel University and Seminary (St. Paul, MN), October 2008.

“Integrating Transformational and Servant Leadership” University of Minnesota Student Group (Minneapolis, MN), March 2008.

“Becoming More Like Jesus Through Romans 7” Orissa Evangelical Fellowship Leadership Conference (Nabarangpur, India), November 2007.

“Becoming More Like Jesus Through Philippians 2” Orissa Evangelical Fellowship Leadership Conference (Nabarangpur, India), November 2007.

“Becoming More Like Jesus Through Biblical Peacemaking and Reconciliation” Orissa Evangelical Fellowship Leadership Conference (Nabarangpur, India), November 2007.

- “Investigating the Distinctions Between Transformational and Servant Leadership” Christian Business and Faculty Association Annual Conference (Seattle Pacific University, Seattle WA), October 2007.
- “Living Out Your Unique Personality” Degree of Honor Staff Development Day (St. Paul, MN), May 2007.
- “The Peacemaker Seminar” Lake Avenue Congregational Church (Pasadena, CA), February 2007.
- “Becoming a Peacemaking Church” Fellowship Missionary Baptist Church Leadership Development Day (St. Paul, MN), February 2007.
- “Servant Leadership and Altruism: Is the Moral Consciousness of the Servant Leader What America Needs?” International Leadership Association Annual Conference (Chicago, IL), November 2006.
- “Investigating the Relationship Between Emotional Intelligence and Ethics” International Leadership Association Annual Conference (Chicago, IL), November 2006.
- “Team Unity” Woodbury Lutheran Church, Staff Development Retreat (Woodbury, MN), August 2006.
- “Relationships” North Heights Children’s Ministry Youth Leader Conference (Arden Hills, MN), June 2006.
- “Living Out Your Unique Strengths” Degree of Honor Staff Development Day (St. Paul, MN), April 2006.
- “Living Out Your Unique Strengths” North Heights Lutheran Church Children’s Ministry Staff Development Day (Arden Hills, MN), April 2006.
- “Living Out Your Unique Strengths” Master’s Institute Seminary Staff Development Day (St. Paul, MN), January 2006.
- “Communication and Conflict” North Heights Lutheran Church Marriage Ministry (Arden Hills, IL), August 2005.
- Community Through Small Groups” University Lutheran Church of Hope (Minneapolis, MN), August 2005.
- "Investigating the Use of the Romans 12 Gifts in Religious and Non-Religious Communities" Regent University International Leadership Conference (Virginia Beach, VA), August 2005.
- "Discovering the Inner Nature or Character of the Servant Leader" Regent University School of Global Leadership and Entrepreneurship Servant Leadership Research Roundtable Discussion (Virginia Beach, VA), August 2005.

- "Investigating the Relationships Among Emotional Intelligence, Servant Leadership Behaviors and Servant Leadership Culture" Regent University School of Global Leadership and Entrepreneurship Servant Leadership Research Roundtable (Virginia Beach, VA). August 2005
- "Relating Through Differences" North Heights Lutheran Church Children's Ministry Youth Leader Conference (Arden Hills, MN), June 2005.
- "How to Respond to Other People's Agendas Without Losing Your Own!" North Heights Lutheran Church Women's Leadership Training (Arden Hills, MN), May 2005.
- "From Blisters to Bliss" North Heights Lutheran Church Marriage Ministry (Arden Hills), April 2005.
- "The Correlation Between Emotional Intelligence and Servant Leadership Behaviors of Service, Empowerment, and Vision Casting" American Society of Business and Behavioral Sciences Annual Conference (Las Vegas, NV), February 2005.
- "Abolish Boredom: Making Adult Classes Captivating" Minnesota Church Ministries Association Annual Conference (MMCA) (Minnetonka, MN), September 2004.
- "Living Out Your Unique Strengths" North Heights Lutheran Church Youth Ministry Staff Development Day (Arden Hills, MN), September 2004.
- "Effective Servant Leadership: A Model Incorporating Servant Leadership and the Competing Values Framework" Regent University School of Global Leadership and Entrepreneurship Servant Leadership Research Roundtable (Virginia Beach, VA), August 2004.
- "Teaching for a New Calling in Luke 8:19-21" North Heights Lutheran Church Sunday Services (Arden Hills, MN), May 2004.
- "You Were Made For a Mission" North Heights Lutheran Church Lenten Services, April 2004.
- "Authentic Unity" North Heights Lutheran Church Women's Leadership Retreat (Arden Hills, MN), November 2003.
- "Resolving Conflict as a Leader of Leaders" Willow Creek Community Church Regional Leadership Retreat (Wheaton, IL), January 2003.
- "Biblical Leadership" Hosanna! Lutheran Church Leadership Development (Lakeville, MN), July 2002.
- "Conflict Management" Village of Carol Stream (Carol Stream, IL), July 1998.
- "Time Mastery" Vantage Financial Partners Staff Development (Arlington Heights, IL), July 1998.

- “Coping with Stress” The Illinois Parks and Recreation Association Annual Conference (North Aurora, IL), January 1998.
- “Finding Balance in a World of Choices” Executive Women’s Leadership Group (Rolling Meadows, IL), November 1997.
- “Finding Balance in a Limitless World” Executive Women’s Leadership Group (Rolling Meadows, IL), November 1997.
- “DiSC Personality Training” Caremark Corporation Staff Leadership Development (Northbrook, IL), October 1997.
- “Personal and Time Management II” Drummond American Staff Development (Vernon Hills, IL), September 1997.
- “Personal and Time Management I” Drummond American Staff Development (Vernon Hills, IL), August 1997.
- “Stress Management: Achieving Life Balance” Rainbows Staff Leadership Development, July 1997.
- “Visioning and Goal Setting” John S. Swift Corporation Staff Leadership Development (Buffalo Grove, IL), May 1997.
- “Building Team Trust” Vantage Financial Partners Staff Development (Arlington Heights, IL), April 1997.
- “Managing Stress” The National College of Chiropractic Annual Conference (Lombard, IL), March 1997.
- “Life Balance in Managing Stress” Olivet Nazarene University Faculty Leadership (Bourbonnais, IL), March 1997.
- “Time Mastery” Racing Champions (Glen Ellyn, IL), February 1997.
- “Conflict Resolution” Government Training Network (Lombard, IL), February 1997.
- “Strategic Listening” Carol Stream Chamber of Commerce (Carol Stream, IL), February 1997.
- “Strategic Listening” Naperville Rotary Club (Naperville, IL), February 1997.
- “Stress and Coping Skills” Carol Stream Rotary Club (Carol Stream, IL), December 1996.
- “Coping with Stress” WYLL 106.7 Sandy Rios Live Radio Show (Park Ridge, IL), November 1996.
- “Time Mastery” Paramount Arts Center Staff Development (Aurora, IL), September 1996.

“Christian Ethics and Morality” Russian Faculty and Administrators Leadership Conference  
(Kizlovotz and Pyatigorsk, Russia), September 1993.

## **CONSULTATION AND COACHING**

AAA Chicago Motor Club, Des Plaines, IL.

Act II/Lady Remington Jewelry, Bensenville, IL.

Affiliated Emergency Veterinary Service, Eden Prairie, MN.

Albert Wohlers Insurance, Park Ridge, IL.

Bethel Christian Fellowship, St. Paul, MN.

Bethel Seminary, St. Paul, MN.

Bethel University, St. Paul, MN.

Box Financial Advisors, Minneapolis, MN.

Brooklyn Park Lutheran Church, Brooklyn Park, MN.

Callahan & Company/Clark, Boardman, & Callaghan, Glenview/Deerfield, IL.

Chapel Hill Academy, Chanhassen, MN.

Children’s Minnesota, Minneapolis & St. Paul, MN.

Christ Church PCA, Bloomington/Normal, IL.

Christus Victor Lutheran Church, Apple Valley, MN.

Church of God Holiness, World Mission Board.

Church of the Covenant, New York, NY.

Cornerstone Community Church, Owatonna, MN.

Crate and Barrel, Northbrook, IL.

Cru Inner City/Here’s Life Inner City, Minneapolis, MN.

Dare to Believe Ministry, Burnsville, MN.

Degree of Honor Insurance Company, St. Paul, MN.

Drummond American Corporation, Buffalo Grove, IL.

Eaglebrook Church, Centerville, MN.

Edgumbe Presbyterian Church, St. Paul, MN.

Emmaus Church, Northfield, MN.

Fellowship of Christian Business and Professional Women, St. Paul, MN.

Fellowship Missionary Baptist Church, Minneapolis, MN.

Grace Church, Eden Prairie, MN.

Grainger, Lincolnshire, IL.

Hallmark Data Corporation, Niles, IL.

Halo Lighting, Niles, IL.

H. B. Fuller, Vadnais Heights, MN.

Hennepin Technical College, multiple campuses, MN.

Honeywell, Arlington Heights, IL.

Hosanna! Lutheran Church, Lakeville, MN.

John S. Swift Company, Inc. Buffalo Grove, IL.

Lake Avenue Church, Pasadena, CA.

Lakeview Christian Academy, Duluth, MN.

LivingWaters Church, Lakeville, MN.

Master's Institute, St. Paul, MN.

MERGE Twin Cities c/o Shine in the World Ministries, Victoria, MN.

Metamor Technologies, Chicago, IL.

New Beginnings Christian Church, Eagan, MN.

Northwest Respiratory Services, St. Paul, MN.

North Heights Lutheran Church, Arden Hills, MN.

North India Community Outreach, Simla and New Delhi, India.

Orissa Evangelical Fellowship, Orissa, India.

Outboard Marine Corporation, Waukegan, IL.

Paramount Arts Center, Aurora, IL.

Peacemaker Ministries, Billings, MT.

Racing Champions, Glen Ellyn, IL.

Rainbows, Schaumburg, IL.

Redeemer Presbyterian Church (PCA), Winston-Salem, NC.

Russian School System, Kizlovotz and Pyatigorsk, Russia.

Salem Covenant Church,

Stepping Ahead, Ltd., Chanhassen, MN.

Sperry & Hutchinson Company, Hillside, IL.

Burle Post Retreat Ministry, Alaska.

Trinity Western University, Langley, British Columbia, Canada.

University Lutheran Church of Hope, Minneapolis, MN.

Vantage Financial Partners, Arlington Heights, IL.

Village of Carol Stream, Carol Stream, IL.

VMS Realty, Chicago, IL.

Water's Edge Counseling & Healing Center, Burnsville, MN.

Wayzata Public Schools, Wayzata, MN.

Westbrook Community Church, Chaska, MN.

Westwood Community Church, Excelsior, MN.

Willow Creek Community Church, South Barrington, IL.

Woodbury Baptist Church, Woodbury, MN.

Woodbury Lutheran Church, Woodbury, MN.

## **PROFESSIONAL DEVELOPMENT AND CERTIFICATIONS**

Responsible AI Use in the Classroom, CBFA Conference, Cleveland, TN, October 2025.

Project Management Fundamentals, PMI-MN at Bethel University, November 2022 and November 2023.

Envision Diversity, Bethel University, March 2022.

Mental Health First-Aid Training, Bethel University, National Council for Behavioral Health, Bethel University, February 2020.

InterGroup Dialogue Training and IDI (Intercultural Development Inventory) Assessment, Bethel University, 2018.

StrengthsCoach I, Gallup University. Additional StrengthsCoaching and training through Bethel University in 2017/2018.

University of Northwestern Writers Group, St. Paul, MN, Summer 2019 and Summer 2020.

University of Northwestern Writers Conference, St. Paul, MN, 2017, 2018, 2019.

Certified Christian Conciliator™, Institute of Christian Conciliation™, and Peace, previously a division of Peacemaker® Ministries.

## **AWARDS AND HONORS**

Best Paper Award (second year in a row) for “Refining Leadership in Business Education: Transforming Selfish Ambition with Sacred Values,” CBFA Conference, October 2025.

Best Paper Award for “Integrating Emotional and Cultural Intelligence,” CBFA Conference, November 2024.

The CAPS/GS Faculty Excellence of the Year Award, Bethel University, 2019.

Dissertation selected by The Christian Business and Faculty Association to be presented in the Doctoral Showcase session during the annual conference, Seattle Pacific University, 2007.

Outstanding Ph.D. in Organizational Leadership Dissertation of the Year Award, School of Global Leadership and Entrepreneurship, Regent University, 2007.

Who’s Who in American Colleges and Universities.

Outstanding Ph.D. Student, School of Global Leadership and Entrepreneurship, Regent University, 2004-2005.

Magna Cum Laude, Masters in Transformational Leadership, Bethel Seminary, Bethel University, 2003.

Outstanding Supplier of the Year Designation from Grainger.

Four President's Honor Roll Awards for Outstanding Performance, Data Documents, A Subsidiary of Pitney Bowes (now Corporate Express).

## **UNIVERSITY AND OTHER SERVICE**

Bible Study Fellowship Group Leader, August 2024 – present.

Curriculum Approval Team (CAT), Committee Chair, August 2025 – present.

University Curriculum Committee, August 2025 – present.

Christian Business and Faculty Association Conference Moderator, October 2025.

Faculty Affairs Committee, Graduate Faculty Representative, August 2024 – July 2025.

Bethel University Healthcare Business Opportunities Committee, January 2024 – May 2024.

Bethel University, Curriculum Evaluation Team, August 2023 – July 2024.

Profinabox: [https://www.youtube.com/channel/UCmex0b8WK3SSAlvmXO7\\_UA](https://www.youtube.com/channel/UCmex0b8WK3SSAlvmXO7_UA), June 2022 – present.

Bethel University College of Arts & Sciences Business and Economics Advisor Board Member, 2020 – present.

Bethel University MBA Bible Study, Founder, and Co-Leader, January 2021- 2023.

Stukent Reviewer, Supply Chain, 2021 - 2023.

Book Club Facilitator, Bethel University Faculty, November – December 2022.

Minnesota State Fair, Bethel University Booth, August 2018 – August 2022.

River Valley Church, City Campus, Greeter for Welcome Home, January 2022 to present; Small-Group Co-Leader and mentor, January to May 2022.

Poverty Simulation Volunteer (Banker), Bethel University, September 2021 and 2022.

Advancing Women in Leadership Virtual Conference, Bethel University Lunch & Learn Group Leader, March 2021.

Powers Ridge Condominiums, Board Member, 2019 - 2021.

Staff and Supervisor Development, Bethel University, 2018 - 2020.

Personal Learning Community Leadership on Teaching and Learning in Online Courses, Bethel University Faculty, November 2017 – April 2018.

Faculty Development Committee, Bethel University, 2016 - 2018.

Bible Study Fellowship Group Member, September, 2010 - present.

Bethel Seminary Alumni Council Team Member, Bethel Seminary, Bethel University, 2005-2017.

Leader of Leadership Development, Wellspring Leadership Ministry, Westwood Community Church, Excelsior, MN, 2009 - 2019.

Communion Server, Usher, and Greeter, Westwood Community Church, Excelsior, MN, 2015 – 2020.

Assessment Committee, Bethel University, 2016 - 2017.

Women in Leadership Initiative, Bethel University, 2008 – 2010.

JeanineParolini.com, 2007 - present.

Co-Leader of Ph.D. Student Mentoring Program and Mentor, School of Global Leadership and Entrepreneurship, Regent University, 2004-2007.

Co-Leader of Bethel Seminary Intensives Chapels, Bethel Seminary, Bethel University, 2001-2003.